



Annual Report

Fondazione Don Gino Rigoldi Onlus

Edited by Fondazione Don Gino Rigoldi ONLUS

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2023, September

Fondazione Don Gino Rigoldi ETS

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Message from don Gino

Our Foundation began the year¹ - for us from April 2022 - with the inauguration of the project "A Home to Start Over." The educational team of this project began welcoming young people and families into our apartments for temporary housing. The year ended in March 2023 by signing a protocol with the Milan Opera Detention Center for training in construction for detainees (resulting in Article 21, outside employment). We also designed a training course dedicated to all the figures in the IPM "Cesare Beccaria," to raise together the cooperation of all in favor of the reintegration of young detainees.

Then we tested new forms of activating girls and boys who are developmentally stalled, disoriented and struggling to imagine a life project (usually referred to by the label "NEET"), thanks to the "Credito al Futuro"² project team. We also inaugurated the new scholarships program, named after our friend and founder Gianfranco De Martini, aimed at girls and boys from suburban technical and vocational schools to accompany them from the fourth year of high school to a bachelor's degree.

In order to realize all this we have been able to rely on you, citizens, businesses, foundations. You have supported us not only financially, but you have also participated in our public initiatives and contributed by offering your expertise. Thank you, from the bottom of our hearts, especially on behalf of the many people we manage to reach with our activities.

Of course, I am not writing all this to boast, but to give you an account of how much desire we have to move, to address with passion the needs we meet. We want to keep experimenting with new answers to awaken the capacity that each person has to look to the future. We want to do this even more as we approach young people, giving them the confidence that for a piece of the path, we adults are there to lend them a hand.

don Gino Rigoldi

¹ For us from April 2022

² Our training and work experience project carried out together with Comunità Nuova Onlus

Methodological note

This document is the sixth edition of the Annual Report of Fondazione Don Gino Rigoldi. The reporting time frame is from April 1st, 2022 to March 31st, 2023, in alignment with the changes made in 2019 to the fiscal year of the Foundation, which was shifted by 3 months for reasons related to business activity trends. For the Don Gino Rigoldi Foundation, the Social Report represents the evolution toward transparent and structured social communication developed for its stakeholders. Through this document, the Don Gino Rigoldi Foundation aims to illustrate its social responsibility strategy and to make its results transparent, including the impacts generated by its operations.

This Social Report is a publication prepared in compliance with the provisions provisions of Article 14 of Legislative Decree 117/2017 and complies with the Guidelines for the drafting of the Social Report of Third Sector Entities referred to in the Decree of the Ministry of Labor and Social Policy of July 4th, 2019, fully complying with its principles and contents, in particular: neutrality, clarity of exposition, reliability and truthfulness.

The Social Report is approved by the Board of Directors.

For more information you can write an email to: comunicazione@fondazione donginorigoldi.it

Chapter 1: our identity

About us

Fondazione Don Gino Rigoldi is trying to respond to those in need. It is active in Milan's suburbs and targets to young people, especially girls and boys who find themselves on the margins, excluded for social, economic and cultural reasons from the possibility of having a life project, and their families, when they are there.

The Foundation is working to promote the social inclusion of those who are less fortunate and together with its partners is involved in training and job search, care for children and families in need, support to migrants and social reintegration of young people coming out of criminal justice, promotion of youth resources and active citizenship.

Identity card

Name of organization: Fondazione Don Gino Rigoldi ONLUS

Legal form and qualification under the Third Sector Code: Foundation, awaiting the decision of the European Community to register with RUNTS as an Entity of the Third Sector (registration pending for the next Social Report).

Deed of incorporation: July 16, 2015

Fiscal Configuration: ONLUS

Registered and administrative office: Luigi Mengoni 3 St., 20152 Milan, Italy

Telephone number: 02 48303318

Fax: 02 48302707

E-mail: comunicazione@fondazione donginorigoldi.it

PEC: segreteria@pec.fondazione donginorigoldi.it

Website: www.fondazione donginorigoldi.it

Tax Code: 97727640159

VAT number: 10956800964

INPS Position: Serial number 4983800002

INAIL position: Company code 019807321

Contract of employment applied: CCNL Commerce ATECO Code: 88.99.00

Health and Safety: TECNOIMP - Tecnologie D'Impresa - Safety at Work (Person in charge of the Prevention and Protection Service in accordance with article 32 Legislative Decree 81/08)

Privacy: Protection Trade srl (DPO)

Territorial areas of operation: Italy, particularly Milan.

Values and aims pursued: to help people who are in difficulty, especially young people who find themselves on the margins, excluded for social, economic and cultural reasons from the possibility of having a life project, and their families, when they are there.

Statutory activities: social and socio-medical assistance, charity, education and training.

Links with other Third Sector entities: Fondazione Don Gino Rigoldi is in a network with Associazione Comunità Nuova Onlus and Associazione BIR ODV, its founding members, of which it supports and with which it carries out various projects.

Context of reference: the Foundation works mainly in suburban contexts marked by low schooling, school drop-out, difficult access to the world higher education and employment. This context also includes young people involved in criminal proceedings, young migrants partly former Unaccompanied Foreign Minors Accompanied without housing and employment. The Foundation implements and supports projects that seek to accompany the

path of personal and social growth of girls and boys from 16 to 30 years of age. In this social context it also promotes interventions that respond to the needs of young people's families and the needs of households families who are newly formed but have little means for full autonomy.

Mission and values

The Foundation carries out and supports projects that help the poorest with particular to support them both in their needs and in their planning for full integration into society and the world of work. In this way, the Foundation takes up the heritage, continues and develops the activities of Don Gino Rigoldi according to the spirit and ideals that have always distinguished his work. The Foundation promotes, consistently with its institutional purposes, educational and cultural projects that enhance the human person, in particular the relational and educational dimension indispensable for the promotion of personal and social well-being.

There are three values that the Foundation wishes to realize through its activities:

1. Relationship is central to everyone's life: a Christian and secular commandment, it is the human faculty of looking at people and building alliances while valuing and respecting diversity. It is also the main educational and social promotion tool and it is also the place where our humanity is realized.
2. Cooperation represents our method of doing things, convinced that only by allying ourselves is it possible to realize care for one another, as the Gospels and the Italian Constitution demand of us.
3. Responsibility is the feeling that when faced with the needs of the people we meet, we must feel called to respond to the extent and in the form possible for each of us.

«All these years I have tried to take care of the youth who have been left on the margins: in the detention center, but also outside, in the most difficult suburbs, in homes where families tend to breakdown because of the difficulties economic and isolation social isolation, in schools where the new generations should be trained to a citizenship conscious and active citizenship».

don Gino Rigoldi

Fondazione Don Gino Rigoldi in a nutshell

7 Years of activity
79 projects carried out and/or funded
700 youth in training
+1000 volunteers engaged
+4500 families taken care of
+14000 people met

History: milestones

1972

Don Gino Rigoldi becomes Chaplain of the juvenile detention center in Milan. He knew that alone he would not be able to concretely help the boys of the penitentiary. He immediately

organized a group of volunteers to carry out projects to support and promotion of young people in and out of detention center.

1973

Don Gino founds together with a group of volunteers Comunità Nuova Onlus, a no-profit organization that works in the field of disadvantage and the promotion of the assets of younger people to carry out projects to support and promotion in and out of detention center.

1999

Together with a group of citizens and in a network with associative realities in the Milan area, don Gino founded the Associazione Bambini in Romania (today BIR), an organization that has been volunteering, active citizenship, mobility international mobility and social inclusion in Italy and Eastern Europe by collaborating with people, organizations and institutions, on a local, national and international level.

2015

Fondazione Don Gino Rigoldi is born, presented in Milan on May 25th, 2015 together Minister of Infrastructure Graziano Delrio. Standing beside Don Gino, the founders are the organizations Comunità Nuova Onlus and Associazione BIR ODV, Edoardo Andreoli, Roberto Bacci, Gianfranco De Martini, Mariella Enoc, Marco Morelli, Cesare Ponti, Pierfilippo Pozzi and Walter Saettone. Pierfilippo Pozzi is now General Secretary.

2017

The foundation becomes fully active and its first staff, consisting of a fundraising manager, a communications manager and a head of planning with the aim of gather the legacy of resources and skills accrued by Don Gino in more than 40 years of activity in the service of the younger generations and ensure future existence to the projects promoted by Comunità Nuova Onlus and Associazione BIR ODV, as well as implementing its own. The Foundation's first project is "Credito al Futuro".

2018

The projects of Comunità Nuova Onlus and Associazione BIR ODV addressed juvenile detention center, prevention and treatment of substance addiction, to the prevention of school dropout, to the promotion youth volunteering also aimed at young people at risk of marginalization. The "Centro per Giovani" of Comunità Nuova Onlus is named after the director and friend of don Gino Ermanno Olmi.

2019

An event is organized at the Milan Triennale On the occasion of don Gino's 80th birthday. More than 400 people including institutions, companies and individuals participate to celebrate the activities and projects carried out over many years of social engagement for the youth of the city of Milan. The project "Don Gino's Welcome House" is born.

2020

The Covid-19 health emergency has had a major impact on all the activities of the Foundation. There has been a lack of opportunities to relate and meeting with beneficiaries within the projects and with friends and supporters through events. They are some activities have been reconsidered to make them compatible with the distancing to which we have been forced and have considerably increased the numbers of people in state of need.

2021

"A House to Start Over" the new social and temporary housing project is presented. The project was created to respond to the housing emergency in Milan, with special regard for young people who are experiencing socio-economic problems.

2022

The "Gianfranco De Martini Scholarships" to help deserving suburban youths without means to pursue university studies are presented.

«The idea of the Foundation was born to set us up for the future: its most important capital to be put to good use is the heritage of ideas and experiences that we have created over the past decades with Milan's associations, institutions and citizens. Through the Foundation we want to stimulate and support as many projects as possible dedicated to the growth and education of young people. We do this especially for those who, for social or economic reasons, have few opportunities to plan their future. We will try to guide them a part of the way.»

don Gino Rigoldi

Mode of intervention

Fondazione Don Gino Rigoldi's main objective is to create direct responses to the needs of young people in socio-economic difficulty and their families. It uses a personalized model of action-where possible-that takes as its starting point listening and reading the need, optimizing the use of available economic and financial resources.

To this aim, the Foundation values networking and collaboration with its stakeholders, particularly with other for-profit and no-profit organizations (partners).

There are mainly two modes of intervention adopted by the Foundation:

- "direct implementation": the Foundation is the owner, creator and promoter of projects whose implementation it takes care of together with other partners, particularly Comunità Nuova Onlus and Associazione BIR ODV. It also takes direct charge of the beneficiaries through its teams of educators, legal assistants, counselors;
- "disbursing": the Foundation provides non-repayable financial resources to partner organizations (Comunità Nuova Onlus and Associazione BIR ODV in particular) for the implementation of projects of local scope and predefined duration (usually one year, possibly renewable).

Stakeholders map

In carrying out its mission, the Foundation interacts and collaborates with different categories of actors-both internal and external to the organization. These share its values and solidaristic goals, always focusing on the beneficiaries of its interventions: young people in socio-economic difficulties and their families. Their interests outweigh those of any other stakeholder. Around the beneficiaries, the Don Gino Rigoldi Foundation has built a system of relationships with other and different stakeholders, distinguishing between primary and

secondary stakeholders. Primary stakeholders include the staff of the Foundation and its partners, Comunità Nuova Onlus and Associazione BIR ODV, who make possible the implementation of all projects and interventions, both those the Foundation owns and those it supports.

Immediately following this are donors (individuals, corporations and foundations)-our allies in responding to the needs we intercept enabling the pursuit of the Foundation's mission. The relationship with supporters is driven by transparent information oriented to demonstrate the effectiveness of the choices made in bringing about concrete and measurable impacts. Ultimately, reporting services actively contribute to helping the Foundation target young people in need of its intervention. Secondary stakeholders in turn contribute to the pursuit of the mission. The community, media, and followers complement the framework as recipients of the Foundation's outreach messages to achieve the full inclusion of our beneficiaries in society.

New synergies are continually explored with other third sector organizations to provide opportunities for shared experimentation in the design of interventions. In the delivery of services, the Foundation is supported by a network of volunteers from partner organizations and a network of providers with whom it establishes as long-term relationships as possible.

Reporting methodology

Fondazione Don Gino Rigoldi does not adopt specific social reporting standards, but it is introducing on each project of which it is the owner a regular monitoring verifying its effectiveness from both qualitative and quantitative points of view.

Economic reporting is considered part of the overall evaluation system: it is obviously dutiful to the funders, but also because it can indicate the validity or otherwise of the choices that have directed the construction of the budget.

Even making use of external agencies, reporting is considered a monitoring and evaluation system defined during the implementation of the projects. It is important that it allows not only to obtain the quantitative indicators that express the degree of achievement of the stated objectives, but also to obtain the information useful for improving the actions that constitute the projects.

Governance

Don Gino Rigoldi Foundation employs the following institutional bodies for the purpose of governance: President, Board of Directors, Secretary General, Board of Auditors, Board of Participating Members.

During 2022/2023, no individual allowances or compensation were paid to members of the various governing bodies.

- The President of the Foundation is the President of the Board of Directors. He has the legal representation of the Foundation, convenes and presides over the Board of Directors and the College of Participating Members, whose resolutions he oversees. Exercises the broadest functions of ordinary administration and, upon delegation, also extraordinary administration. Oversees the general and economic performance

of the Foundation, the proper functioning of the organs, and the operation of the organizational structure.

The President holds office for life, while the Vice President holds office for 3 years and may be re-elected.

- The College of Participants represents an institutional forum for the discussion and analysis of activities and the proposal of new initiatives and evaluations, with the aim of promoting the widest sharing of the Foundation's directions. Anyone who wishes to contribute to specific projects or services, as part of the Foundation's activities, may participate. The Participant is truly the protagonist of the choices to be made to ensure the future of the projects that the Foundation supports. Participation means choosing to give continuity to one's commitment and future to the many initiatives promoted by the Foundation. The Representative of Participating Members holds office for 3 years and participates in the Board of Directors.
For the year 2022/2023, there are 16 Participating Members, including 4 women and 12 men.
- The Board of Directors has all powers for the ordinary and extraordinary management of the Foundation. It draws up and approves the final and budget of the Foundation each year, approves the related reports and annual or periodic illustrative reports on the Foundation's activities as well as the multi-year activity program.
As of 03/31/2023, there are 14 members of the Executive Board, including 13 men and 1 woman.
The 9 Founding Directors serve for life, while those appointed later serve 3-year terms and are eligible for re-election.
The Board of Directors is also invited to be represented by the Auditors and those who hold the functions useful for the handling of the items on the agenda.
The Executive Board is informed of the activities both during the Councils and in the interval between them.
During 2022/2023, the Board of Directors met 3 times, with an average attendance of 67%.

Board of Directors

STAFF	IN OFFICE SINCE
Virginio Rigoldi <i>President and Founder</i>	2015
Marco Morelli <i>Vice-president and Founder</i>	2015
Pierfilippo Pozzi <i>General Secretary and Founder</i>	2015
Roberto Bacci <i>Councilor and Founder</i>	2015
Mariella Enoc <i>Councilor and Founder</i>	2015
Cesare Ponti <i>Councilor and Founder</i>	2015
Walter Saettone <i>Councilor and Founder</i>	2015
Andrea Marnoni	2015

<i>Counselor for Comunità Nuova Onlus and Founder</i>	
Fabio Colemagna <i>Counselor for Associazione BIR ODV and Founder</i>	2015
Marco Palocci <i>Counselor for Associazione BIR ODV and Founder</i>	2015
Adrio Maria De Carolis <i>Counselor</i>	2018
Carlo Buora <i>Counselor</i>	2018
Marco De Martini <i>Counselor</i>	2021
Daniele Checchi <i>Counselor</i>	2023

- The Board of Directors elects the Secretary, for whom it sees to the execution of resolutions. The Secretary is responsible for coordination among the various bodies of the Foundation and for the general smooth running of its administration. He oversees the management of the Foundation's program of activities. Since the birth of the Foundation he has been Pierfilippo Pozzi.
- The Board of Auditors is the supervisory body of the Foundation. It performs statutory auditing functions, ascertains the proper maintenance of the Foundation's accounting records, examines the financial and income statements, and prepares appropriate reports. It oversees that the law and the Statute are complied with, that the principles of proper administration are respected, and that the organizational, administrative and accounting structure adopted is adequate and functions effectively. Auditors serve 3-year terms and are eligible for re-election. Walter Merati, Mario Rotti and Enzo Badalotti are currently appointed to this position.

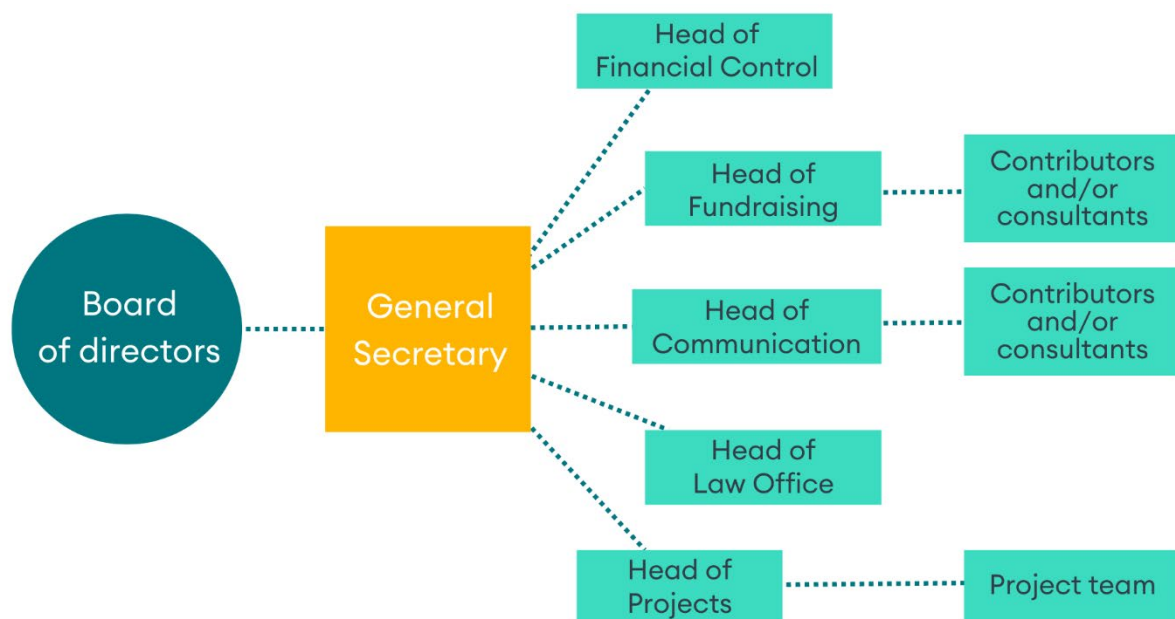
Human Resources

As of 03/31/2023, the staff of Don Gino Rigoldi Foundation consisted of 12 workers, including 8 employees with permanent contracts (5 full-time and 3 part-time), 3 with part-time fixed-term contracts, and 1 employee with a part-time secondment contract from Comunità Nuova Onlus. There were 3 terminations of employment, 2 of which were due to contractual termination and 1 dismissal for just cause.

STAFF	IN OFFICE SINCE
Pierfilippo Pozzi <i>General Secretary</i>	2015
Giuseppe Peloia <i>Head of Fundraising</i>	2017
Benedetta Locatelli <i>Head of Communication</i>	2017
Natalia Mendez <i>Educator</i>	from 2018 to October 5 th , 2022
Stefano Bruno Martino <i>Financial Controller</i>	2021

Giuliana Savy <i>Head of Legal user issues</i>	2021
Chiara Galluccio <i>Head of "A Home to Start Over"</i>	2022
Elisa Cancian <i>Head of "Gianfranco De Martini Scholarships"</i>	2022
Martina Tisato <i>Educator</i>	2022
Paola Raimondi <i>Counselor for Associazione BIR ODV and Founder</i>	2022
Moukrim Abdeljabbar <i>Educator</i>	from 2022 to March 31 st 2023
Chaibia Jaldi <i>Domestic worker</i>	from 2022 to February 28th, 2023
Stefania Lo Proto <i>Counselor</i>	from 2022 to March 31 st 2023
Loubna Arrouch <i>Domestic worker</i>	2023

Workers are organized by functions (Fundraising, Communication, Financial Control, Projects). Each function has a manager who reports to the General Secretary. The General Secretary is responsible for implementing what the Board of Directors directs. Functions are distinguished between those serving the activities that carry out the Foundation's mission (Control, Communication, and Legal) and those that coordinate and preside over the implementation of projects. The heads of functions meet periodically, usually every 15 days, with the Secretary General for the purpose of updating and coordinating the Foundation's activities.



The National Collective Labor Agreement (CCNL) of reference is the trade contract.

According to Article 16 of the Third Sector Code, employees of Fondazione Don Gino Rigoldi receive an economic treatment not less than that provided by the reference CCNL.

The ratio of lowest pay to highest pay is 1:2.3 so far below the limit of 1:8 stipulated in the same article. Because of the small number of employees, it is considered insignificant to include the compensation structure with reference to the average compensation values by grade level.

During the year 2022/2023, constant and increasing attention has been given to the people of Don Gino Rigoldi Foundation, essential resources in the multiplicity of skills, professionalism and commitment to make the Foundation's mission an effective reality. Continuing education has been one of the tools in which we have started to invest progressively since 2022 and intend to invest in more. We offered individual and team trainings to enhance skills, leadership, and commitment in the different areas of focus, both specific and cross-cutting.

Employee composition by category, gender, age, and educational qualification as of 03/31/2023



Volunteers

The Foundation has no volunteers of its own. For initiatives and events, young volunteers from partner organizations with which the Foundation is in a network: Comunità Nuova Onlus and Associazione BIR ODV.

Corporate volunteering

Due to the nature of our interventions that put the relationship at the center, corporate volunteering is the ideal response for those realities that choose to support us on an ongoing basis over time.

In this sense, "Credito al Futuro" and the "Gianfranco De Martini Scholarships" are the projects that provide from their conception the involvement of corporate volunteers who put their skills at the service of our boys and girls. In particular, "Credit to the Future" involves company employees in training modules aimed at strengthening the soft skills of our beneficiaries. The construction of the training courses is collaborative with the project team and continuous throughout the year. Conversely, the presence of corporate mentors alongside the boys and girls in the Scholarships project responds to a specific need for our young people to have a reference figure who offers ongoing support on a variety of issues technical, ambition and motivational issues.

For companies unable to commit to relationship volunteering, which requires care and low turnover, the following are proposed, in collaboration with Comunità Nuova Onlus, Community days, corporate volunteer days that aim to raise awareness with respect to the issues we deal with on a daily basis, communicating the values in which we believe and on the basis of which we we operate. The meeting with companies also represents an important and enriching moment of exchange for the beneficiaries of our projects. These are Social Team Building days during which company employees engage in activities of volunteering, within the facilities of Comunità Nuova Onlus.

At the end of the activities there is a give-back led by the educators and educators. Experimentation in a different environment enables learning to be a team player outside the work environment and, at the same time, brings concrete help to the growth of Don Gino Rigoldi Foundation and Comunità Nuova Onlus.

Chapter 2: our activities

Children, youth and families, whether Italian or immigrant, are the future we must care for. That is why we believe it is important to intercept their needs and propose solutions.

1. Creating the Future: School and work projects, focused primarily on increasing of the ability to build relationships meaningful, the foundation for those education receives it and for those is engaged in providing it.
2. Exclusionary factors that may prevent a person's full integration into the community (school dropout, criminal record, addiction, material and legal difficulties) are overcome by creating bonds.
3. Welcoming people, listening to their needs, proposing solutions: sometimes in order to start over, one must first address those urgencies that prevent one from imagining a life project.

The design activity moved in two directions:

- **Fundraising:** through the activity of seeking alliances, funding and calls for proposals, both national and European
- **Planning:** for the Foundation and support in Planning for partner organizations

Specifically, in 2022/2023, 6 projects were implemented for which the Don Gino Rigoldi Foundation is the owner.

Our projects

Credito al Futuro

Managing body: Fondazione Don Gino Rigoldi

Field: training and employment

Program implemented together with Comunità Nuova Onlus and with partners identified from time to time with the support of Intesa Sanpaolo to accompany young people without means in development paths aimed at enhancing soft skills - soft skills - and professional skills necessary for job placement. The goal is to help eliminate, in the peripheral area of our reference, the factors, including family factors, that prevent full social inclusion and independent living. The young people are supported by a tutor who accompanies them on their journey, monitoring their progress, difficulties and progress, and also interfacing with the company in which they are placed.

After an initial interview during which an analysis of the family context and skills assessment is made, the boy accesses the most suitable path according to his skills and previous experience: work gym, for those who need to need to insist more on the general skills indispensable in any work environment training in the trades, for those who need to acquire the professional skills necessary for job placement and immediately spendable on the job market job placement through internships at allied companies or work grants in the existing services at our facility (cycle workshop, bakery...)

The program also includes two additional actions: economic support, to meet basic needs, which often represent the first real obstacle to bringing planning in their lives legal assistance, to be able to obtain all the documents they cannot do without in any life project: identity card, residence permit, residence

Beneficiaries: 131 young people referred by the USSM or through our services and territorial projects, and their families.

Cost of the project: 143,512 €



Objectives achieved

As a result of the focus groups conducted with the beneficiaries and recipients, the "Palestra Lavoro" module was modified to increase practical activities and those that aim to build relationship and group cohesion.

Improvement goals

To increase the involvement of companies willing to host beneficiaries in internships or direct employment and to support the workplace hosting skills of fragile individuals; to reach more beneficiaries and recipients through direct access to the project.

Skillclouds 2.0

Managing body: Fondazione Don Gino Rigoldi

Field: training and employment

Project implemented thanks to the support of Starbucks Foundation to foster pathways for growth, training and job placement in the restaurant/bar sector, also in view of the urgent crisis that is affecting this sector in the post-Covid-19 era.

Two preliminary actions to job placement are planned: 4 "gym" sessions in the work environment, an on-the-job training to help young people enhance basic soft skills to be spent in the work environment through the methodology of learning by doing. 4 professionalizing courses to develop the youth's ability to be employed in the restaurant industry with courses in bartending and waiters. Students will then be supported by a mentor to find a job through the activation of any form of employment (e.g., internship, apprenticeship, direct hire).

Beneficiaries: 80 boys and girls in disadvantaged conditions.

Cost of the project: 14,370 €



Improvement goals

To improve the retention of trainees and new hires in the restaurant industry where hours and pace of work are particularly demanding.

A home to star over

Managing body: Fondazione Don Gino Rigoldi

Field: social housing and welcoming

Project involving the temporary assignment for up to 24 months of 10 newly built apartments in the Ripamonti area and 2 near the Fontanili Park in Milan to people who are in a moment of fragility in order to accompany them toward a safer and more stable solution. Guests are accompanied during their stay by an educational team that follows their path until they achieve working, economic and then housing autonomy.

Beneficiaries: 14 households/people going through a difficult time (two-parent or single-parent families, young couples and teens).

Cost of the project: 134,880 €

Watch the video from the project: https://www.youtube.com/watch?v=TERg5oVGudQ&ab_



Objectives achieved

The inclusion of 2 educators in the project team has fostered the knowledge and the creation of a network in the target area; all housing has been assigned within the timeframe established by the project and all Individual Educational Pacts have been written.

Improvement goals

Develop group training and in-depth courses, increase integration into the network of services aimed at minors (schools, psychological support, after-school, recreational activities...), enhance referral to services for active search employment and deepen exit strategies from apartments including through the analysis of alternative housing opportunities in Milan.

“Gianfranco De Martini” Scholarships

Managing body: Fondazione Don Gino Rigoldi

Field: education

Support for young people in socio-economic hardship through the provision of scholarships to continue their studies up to a bachelor's degree. Guidance and preparation for university tests is provided from the 4th year of high school. The costs necessary to guarantee the schooling (e.g., university registration, books and school supplies, canteen, transportation subscription, ...) are covered according to a personalized program so as not to burden the already difficult family economic budget. The program includes educational tutors from the Foundation and business mentors for each youth.

Beneficiaries: 10 young people from struggling families deserving to continue their education and their respective families.

Cost of the project: 18,861 €



Objectives achieved

During the first "pilot" year of the project, the process and methods of selection of youth candidates for the project and developed synergy with schools and project partner companies to improve the process of referring students and identifying mentors; moreover, personalized support was offered to the selected students to encourage the emergence of each one's potential and support them in the preparation phase for

university entrance tests; finally, work was done on building the identity and cohesion of the group of selected students.

Improvement goals

To develop a project monitoring and evaluation system through the identification of KPIs; to trigger a virtuous process of "peer education" that leads within the project the boys already selected to take on the role of peer mentor for new entrants; to strengthen university choice orientation actions for the boys of the schools and services with which it collaborates.

Don Gino's House of Hospitality

Managing body: Fondazione Don Gino Rigoldi

Field: Social housing

The hospitality house is a small farmhouse near Trenno Park where Don Gino personally offers hospitality to those who-often fresh out of the Beccaria juvenile prison-don't know where to go to sleep. "Extra" rooms are made available to those in need, those who need to find a roof to start a new life.

These are young people who often have no family and no resources to be able to start over on their own.

This home represents help for those who need everything: food, clothing, legal and health care, educational support.

«I have always thought of my home as a nice place to make welcome, to meet and lend a hand to those who need it most, for those young people who don't know where to go and for whom the street otherwise is the only alternative left».

don Gino Rigoldi



Beneficiaries: 14 troubled youth without housing alternatives with years in the community, incomplete educational paths and an underlying fragility behind them. Some of them are fresh out of prison.

Cost of the project: 99,335 €

Objectives achieved

6 guests have found stable employment, 2 of whom have found independent housing.

Improvement goals

Improve the Italian language comprehension of Unaccompanied Foreign Minors (MSNA) and pursue the reduction of the average stay of guests.

Training course for IPM C. Beccaria

Managing entity: Fondazione Don Gino Rigoldi

Area: Criminal Justice Area

Regeneration of cooperative dynamics among all those who work within Beccaria in order to identify useful project lines to implement the "Project of the Institute." This represents the framework of future specific projects both internal and of all external organizations operating in the Institute, also in view of the consideration of the changing composition of the children housed, increasingly represented by unaccompanied foreign minors, and the upcoming increase in the capacity. The process will conclude with a renewed way of working among all those working in the Institute and a more effective involvement of young detainees.

Beneficiaries: educational, health and school staff, social workers, officers of the Penitentiary Police, third sector workers, young guests of the IPM.

Cost of the project: no cost in the current year, planned for the following year.

Improvement goals

Improve communication and cooperation between all the different actors working within the Juvenile Institution (educators, health personnel, police officers Penitentiary, volunteers, staff of training institutions) also through the construction of a calendar of activities shared and communicated to all guests.

Projects in which we participate

Building school at the Opera Detention Center

Managing entity: Fondazione Don Gino Rigoldi together with Assimpredil Ance, ESEM-CPT, Intesa Sanpaolo, Umana and the construction industry trade unions Feneal UIL, Filca CISL and Fillea CGIL.

Scope: Criminal Justice Area

Basic laborer/murderer training course conducted by ESEM-CPT's construction school in the training rooms inside the detention center (for the theoretical part) and at their headquarters (for the practical part). Subsequent editions will be held entirely within the Milan Opera Detention Center.

At the end of the course, all those who have successfully completed it will be offered employment with companies operating in the construction industry in the provinces of Milan, Lodi and Monza Brianza.

Beneficiaries: Opera detainees who meet the legal requirements to leave prison for work (Art.21).

Improvement objectives

The project will enter the operational phase starting in May 2023.



Volunteer focus: training and opportunities for a united and supportive citizenship

Managing entity: Fondazione Don Gino Rigoldi together with Associazione BIR ODV, PuntoZero Association and Circolo ACLI San Luis 1946 APS

Area: Volunteering and youth protagonism

Promotion of active citizenship and culture of volunteerism among young people through direct involvement actions, thematic workshops, growth opportunities and events in Milan with a view to meeting and promoting participation at all levels. The project promotes forms of collaboration for the elaboration of common strategies, exchange of experiences, training

and updating capable of fostering active citizenship, aware and oriented to the common good. The project is financed with the contribution referred to in Articles 72 and 73 of Legislative Decree 117/2017 by the Ministry of Labor and Social Policies and the Lombardy Region.

Beneficiaries: young people between the ages of 13 and 30, with a special focus on those who have fewer opportunities, involved in class workshops on issues of citizenship, constitution, solidarity and volunteerism, as well as volunteer activities in the area, and invited to events to raise awareness and promote volunteering and social issues of the project.













Improvement objectives

Consolidate the operation of the Volunteer Desk created thanks to this project to orient boys and girls to volunteer opportunities according to their interests and existing needs.

Follow up goals 2022/2023

In the Social Report 2021/2022 for each of the projects that the Foundation owns, a number of improvement goals were indicated. We have considered what is happening in and out of the projects and the organization and the work of evaluating possible corrective actions to be made to the programs in order to achieve more effectively the goals that each one sets. Under each objective, the status of progress is indicated through symbols of different colors:

-  goal achieved
-  goal almost achieved
-  goal not yet achieved

GOAL 2022/2023	PROJECT	STATUS
Refine the "Palestra Lavoro" module to be more concrete, as found by participants.	Credito al Futuro	
To increase the capacity to monitor participants' progress after the conclusion of the program. Monitoring is used to understand how much the activities implemented contributed to their subsequent choices.	Credito al Futuro	
Integration with the "Credito al Futuro" project.	Job-In	
Increase educational staff to support residents to improve the starting conditions that have driven families to lose their autonomy.	A Home to Start Over	
Increase and diversify partnerships with companies that are available to offer job positions.	In Borsa Lavoro	
Increase the educational and psychological support system for scholars who have fragilities related to their family and social backgrounds.	Diritto al Futuro Gianfranco De Martini Scholaships	
Project implemented as a specific support to families affected economically by the pandemic crisis. The activities are part of the ongoing services offered by the Social Secretariat and Temporary Housing.	Caring has no deadline	
Reduce the average length of stay of guests who have greater difficulty fitting into pathways to autonomy. The difficulty is because of the fact that most of these people come from communities for unaccompanied foreign minors.	Trenno Community House	

Supported projects

Education and employment

Work System

Managing entity: Comunità Nuova Onlus

The project proposes customized integrated training and employment solutions for each young person. The activities aim at reactivation and job placement of disadvantaged youth from the entire metropolitan city of Milan. The project during the year 2022/2023 became part of the "Credit to the Future" program, to which we refer for details.

Beneficiaries: young people between the ages of 17 and 29 who are not studying or working and come from socio-economically disadvantaged backgrounds.



Cake l'HUB Bakery

Managing entity: Cooperativa Comunità Nuova Onlus

The project supports the activities of the Cake l'HUB bakery. This place provides training and employment opportunities for young people with disadvantaged conditions. Specifically, the support is for the activation of work grants.

Beneficiaries: young people with socio-economic difficulties.

Education

Citizenship School at Barrio's

Managing entity: Comunità Nuova Onlus

The project supports courses of social inclusion of Italians and migrants and to personal services for minors and adults. In particular:

- school support to promote the positive inclusion in the social and cultural reality of minors, prevent school dropout by promoting their resources and activating mediation interventions between minors, families and school, where they were required. The project proposes the activation of after-school 5 days a week and involves young people from primary and secondary schools
- summer camp, which is organized during the months of June and July 5 days a week. In addition to the school activity of vacation homework, workshops, playtime, outings to the pool or museum or trips to explore the city are offered with the aim of promoting peer relationships, fostering tools for language learning, knowledge of cultures and overcoming "mistrust"
- computer literacy and media education to enhance people's social development. This is important for bridging gaps that characterize different areas of our cities or different social strata in the same neighborhood
- educational support in the field of cultural activities, with the aim of accompanying minors to self-knowledge through artistic languages, especially theatrical, musical, literary and visual art.

Beneficiaries: minors and young people aged 6 to 20 years and their families, particularly from the Barona neighborhood of Milan and the southwest suburbs of the city.

"Ermanno Olmi" Youth Center

Managing entity: Comunità Nuova Onlus

The "Ermanno Olmi" Youth Center in Milan's Piazza Olivelli is a youth center open 5 days a week. Activities are aimed at younger people and their families and are designed based on the reading of needs carried out together with the young people. Through relationship work, the center of the team's daily work, they promote the inclusion and aggregation of young people to develop skills and accompany them to grow up.

Activities are divided into different areas including:

- -school, training pathways and support for growth
- listening and socialization spaces
- art workshops
- sports

Beneficiaries: boys and girls aged between 11 and 21 who come from the surrounding neighborhoods (Inganni, Forze Armate, Baggio, Lorenteggio, and Selinunte). Almost all of these young people were born in Italy but their families have an external (the most frequent country of origin is Egypt but also Philippines, Tunisia, Morocco, Romania, Senegal...) or

internal (from South to North Italy) migration background, while a small percentage are recent arrivals in Italy.



Expressive-creative laboratory

Managing entity: C.C.T.E. Zona 5- Gratosoglio

For many years it has been one of the few neighborhood organizations that manages to provide a space for gathering and entertainment in a rather desolate neighborhood.

Beneficiaries: children living in Zone 5 in Milan.

Social Inclusion

Social Secretariat

Managing entity: Comunità Nuova Onlus

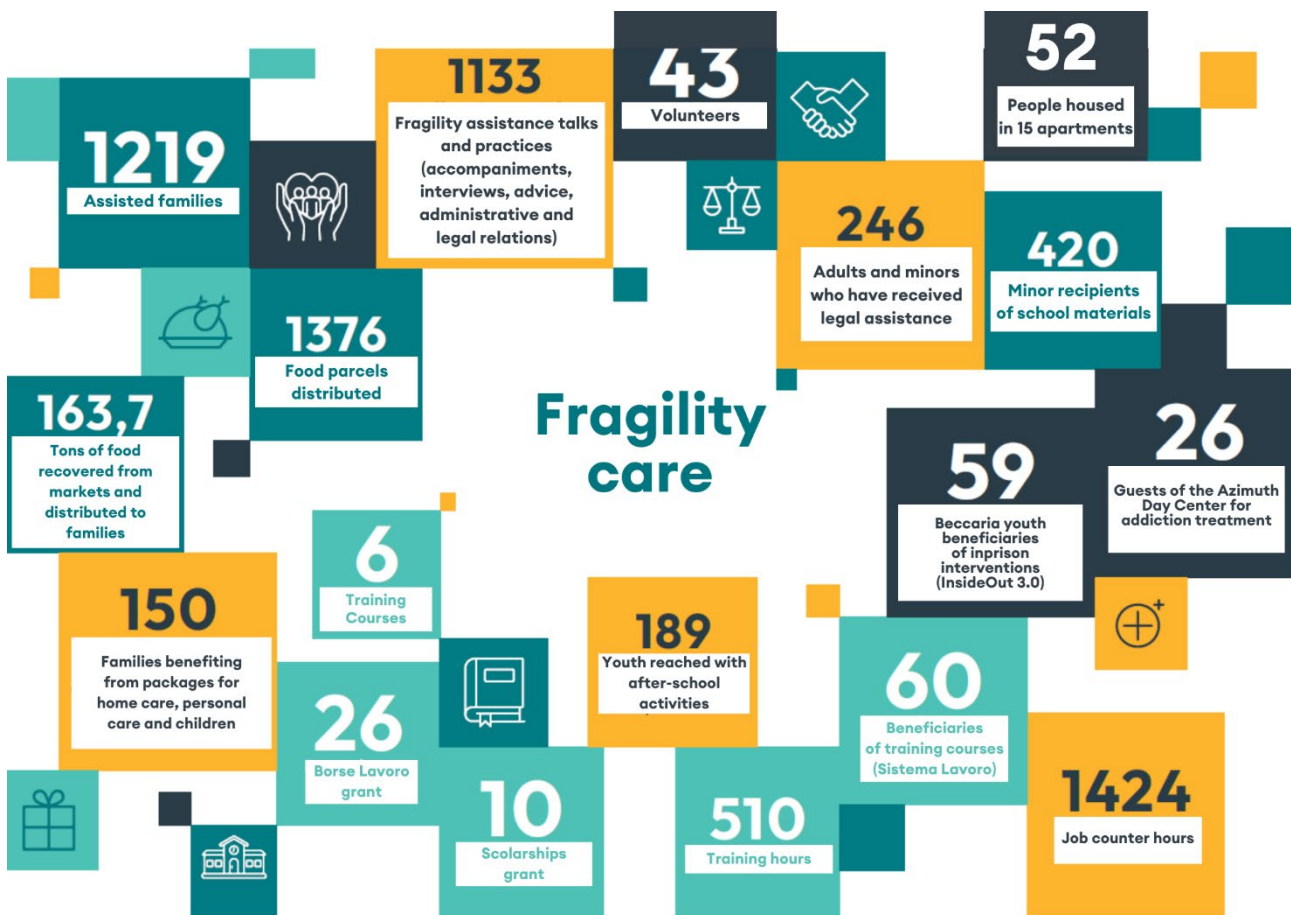
The Social Secretariat is a space where people listen to each other, get information and guidance, and work on relationships. The project accompanies people and families in situations of socio-economic fragility, with particular attention to those in which the Service is located (Giambellino- Lorenteggio neighborhood and Milan's Municipality 6).

The goal of the service is to offer a 360° "taking charge" starting with the creation of an educational relationship of trust between operators and interlocutors. The ultimate goal is to accompany individuals and families to a situation of greater well-being, autonomy and social integration.

Specifically:

- distribution of essential goods (food, clothing, blankets, personal hygiene cleaners)
- guidance on how to pay outstanding expenses in installments, apply for rent-controlled, temporary or public housing
- legal advice for obtaining residence permits or for family reunification
- active job search

Beneficiaries: low-income individuals and/or families in a situation of social, housing and labor insecurity.



Criminal Justice Area

Juvenile Detention Center Projects – Inside Out

Managing entity: Comunità Nuova Onlus

The project proposes vulnerability support paths for minors and young adults detainees in the Juvenile Detention Center "Beccaria" in Milan. The goal is to increase the ability to personalize the intake - the heart and backbone on which the detainees' educational path is

developed - by expanding and systemizing the possible paths of social inclusion. To do this, complementary and/or alternative modular paths are organized that incorporate in their design prison police, educators, psychologists, trainers and operators of the third sector and territorial bodies present in IPM.

Specifically:

- integrated intake
- educational accompaniment of the minor during detention
- educational management of group dynamics in penal sections

Beneficiaries: minors or young adults subject to court orders.

Puntozero Theatre

Managing entity: Associazione Teatro Puntozero

The Puntozero Theater project is located within the C. Beccaria Juvenile Detention Center. It offers an opportunity for young people subject to Juvenile Criminal Justice measures to experience themselves in a professional context through the creation of artistic and multimedia productions as actors, musicians and technicians.

To foster life "outside the cell," Puntozero offers activity sessions of 8-12 hours a day.

Among the goals of the project:

- expand educational offerings for young people undergoing criminal measures
- foster the development of a cultural center within the juvenile prison
- promote a digital literacy process and introduce them to the use of the Internet

Beneficiaries: young people subject to juvenile criminal justice measures.



Addictions

Azimuth Day Care Center

Managing entity: Comunità Nuova Onlus

The project offers a semiresidential service for therapeutic-rehabilitation pathways to people with substance addiction problems, legal and illegal, including those in an alternative measure to detention. It is located in the QT8 neighborhood of Milan.

It offers an individualized therapeutic program, respecting the goals, times, resources, criticalities and fragilities of each person, proposing experiences and opportunities that promote "change" and reinforce the possibilities of making conscious choices.

Guests are offered a "protected day-to-day" where, after discontinuing the use of substances, they can learn about themselves and experiment in relationships, with new patterns and lifestyles.

Beneficiaries: people between 18 and 50 years old with certification of addiction to licit and illicit substances issued by a SerD, SMI or NOA.

Social housing

Social Housing

Managing entity: Comunità Nuova Onlus

The temporary housing project for disadvantaged people has apartments distributed in the Giambellino and San Siro neighborhoods of Milan. A hospitality contract is formalized with each of the persons or families placed, which guarantees access to the right of residence and eventual residence permit, the right to health and territorial social services. All guests are accompanied by educators with the aim of improving their personal and social conditions and define the time of use of the home, indicatively not exceeding 2 years.

Beneficiaries: people at risk of marginalization or with poor personal resources: former alcoholics and former drug addicts, single women with dependent minors, immigrants who face serious difficulties in finding housing, households with problems of socio-economic relevance, former detainees or young people who still do not receive sufficient income to support themselves and need accompaniment towards autonomy.

Places to Grow

Managing body: Associazione BIR ODV

The project supports initiatives to prevent child abandonment and to children and families living in vulnerable conditions in Romania.

In particular:

- the Houses of Smiles of Valcea (3 family homes and 2 second-home social apartments) managed by Inima pentru Inima; they host children and young people from the public protection system, offering accommodation to those abandoned

children whom the public system cannot manage (behavioural disorders, groups of brothers/ sisters, adolescents who have left the protection system)

- the Day Centre of Obor in Bucharest managed by the association Carusel: a safe and secure space where the neighborhood children receive a meal and other basic services in addition to support in the performance of tasks and other activities of education not-formal, play and socializing

Support actions and capacity building sessions for partner organisations in Romania are also activated to ensure greater sustainability of services at local level for the future.

Beneficiaries: boys, girls and girls in need and social vulnerability.



Volunteering and youth leadership

Together for others

Managing entity: Associazione BIR ODV

The project promotes the participation of adolescents, young people and their families in the social and community life of the territories in which they live. They develop a sense of protagonism and responsibility for situations of vulnerability, inequality and discrimination.

The project offers opportunities for awareness, training and activation that are experiences of growth and transformation for young people and young people involved and, in the long term, for their communities. It promotes intensive, group-based experiences focused on causes felt by young people. BIR aims to facilitate the self-awareness of participants, including through peer education.

Beneficiaries: young people from the metropolitan area of Milan and other areas of Lombardy.

Together we care

Managing entity: Associazione BIR ODV

The project supports voluntary activities, participation and youth protagonism for the benefit of young Italians, Romanians and Moldovans. The project is part of the international mobility programs offered by BIR to young Italians and Europeans.

The project is divided into three macro-actions:

- voluntary summer/winter camps in different contexts of need in Romania, the Republic of Moldova and Italy (such as institutions for minors, day care centers, rural villages and Juvenile Detention Center) in favour of minors of vulnerability
- support and training for local volunteer groups in Romania and the Republic of Moldova
- joint training and exchange of best practice: this action aims to create opportunities for joint exchange and training among volunteers but also among the staff of the different organisations involved

Beneficiaries: young people (volunteers and others) aged 16 and over living in Italy, Romania and the Republic of Moldova, boys and girls met in institutions for minors, day centres, rural villages and juvenile penal institutions together with the communities living in the places where voluntary activities are carried out.



Chapter 3: Fundraising and communication

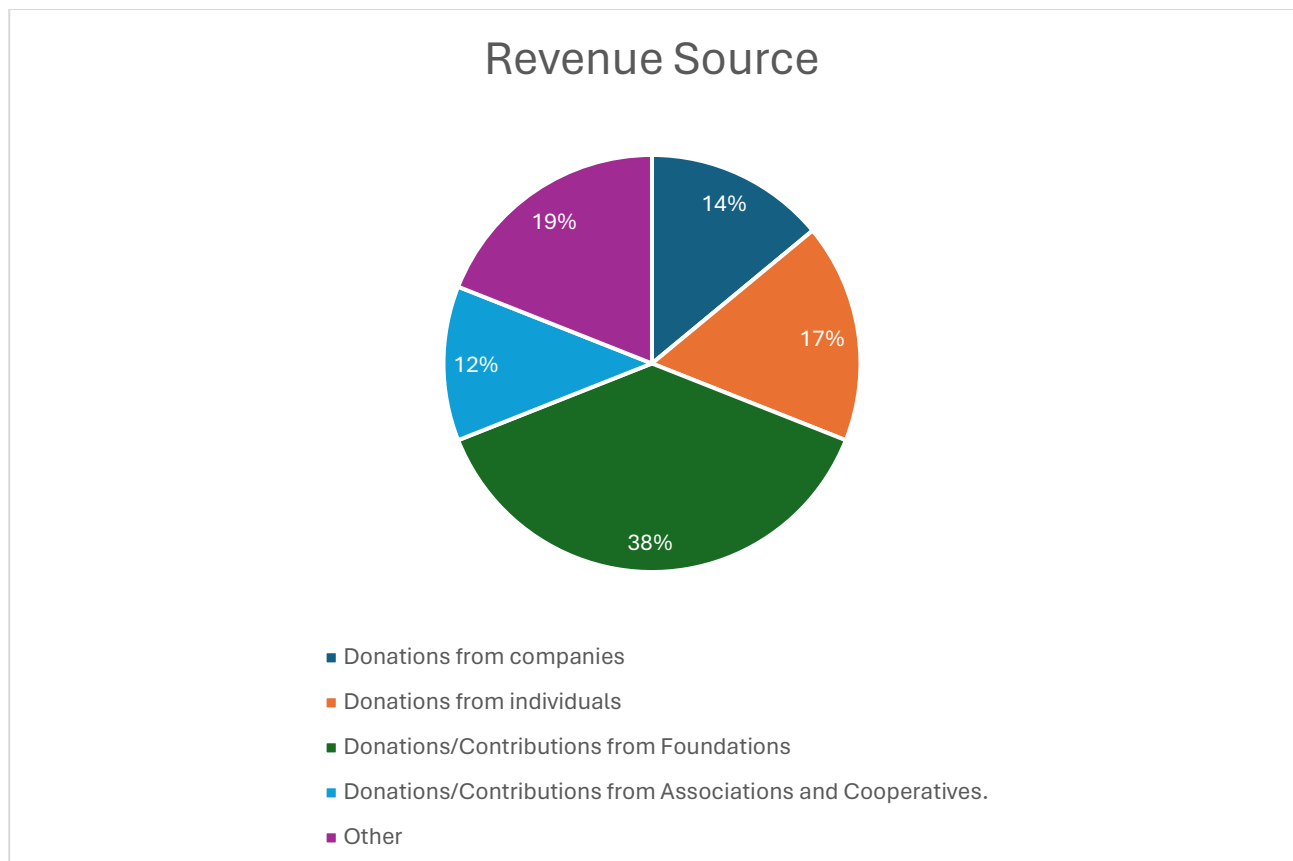
Source and use of funds

Source of funds

In 2022/2023, the Fondazione Don Gino Rigoldi received revenues for activities of general interest totalling 1,182,189.80 €. Activities of general interest are those closely related to the achievement of the statutory purpose, which provides for fundraising as a recurring activity in support of projects. There are no donations from occasional fundraising activities.

Revenues from financial activities and assets amounted to 1,332.62 €. The total income was therefore equal to 1,183,520.42 €.

Funds raised through donations are allocated to the project or projects selected by the donor. If the donor does not express particular preferences on a project, the Fondazione Don Gino Rigoldi generally allocates the funds raised to the most urgent or priority projects. Once the amount needed to support a project has been reached and exceeded, the excess funds are allocated to other aid projects promoted by the Fondazione Don Gino Rigoldi.



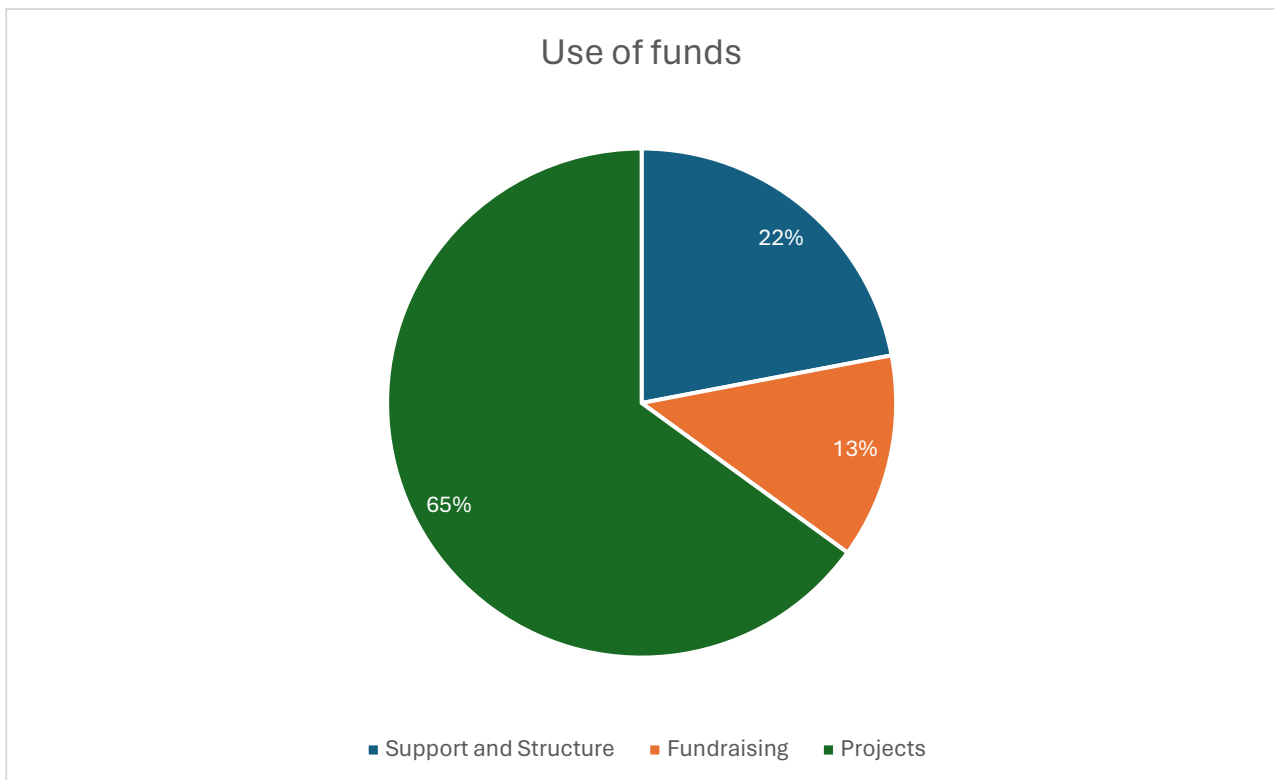
ACTIVITIES	AMOUNT
Activities of general interest	€ 1.182.189,80
Different activities	€ 0
Fundraising activities	€ 0
Financial and capital assets	€ 1.332,62

General support	€ 0
<i>Total income and revenue</i>	€ 1.183.520,42

Use of Funds

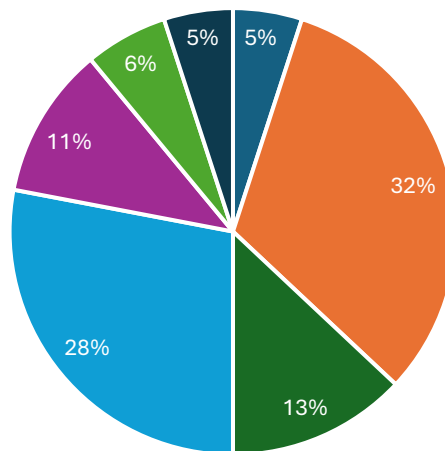
In 2022/2023 the funds employed by the Don Gino Rigoldi Foundation for the activities of general interest amounted to 1,190,007 euros. This figure is consistent with the statutory purposes of fundraising as a recurring activity in support of projects. These funds shall comprise the funds allocated to support projects and all expenditure relating to the implementation of projects. The expenses for the support of the organization were covered for 41% thanks to the funds donated by the members of the Board of Directors and the Participating Members.

Income and revenue by source activity



Costs and charges for source activities	AMOUNT
Activities of general interest	€ 1.190.007
Different activities	€ 0
Fundraising activities	€ 0
Financial and capital assets	€ 1800
General support	€ 0
<i>Total income and revenue</i>	€ 1.191.807

Contribution projects



- Volunteering and youth leadership
- Social housing and reception
- Instruction and education
- Training and employment
- Social inclusion
- Addictions
- Criminal juvenile

Financial Statement

The Financial Statements of Fondazione Don Gino Rigoldi were closed on 31 March 2023. The document was drawn up taking into account the "Guidelines" issued by Decree 04/07/2019 of the Ministry of Labour and Social Security, in implementation of Article 13 paragraph 1 and 3 of Legislative Decree no. 117 of 2017, which governs the Code of the Third Sector. The Code is one of the pillars of the so-called "Reform of the Third Sector" and represents the organic collection of rules that concern the sector. In particular, the Annual Report was drawn up in accordance with the accounting principles set out in document no. 35 issued by the OIC - Italian Accounting Body in February 2022. In the final section of this Social Report dedicated to the financial data, the Foundation's 2022/2023 financial statements are presented with the comparative balance of the previous year closed on 31 March 2022.

Download the financial statements and auditors' report:

https://fondazionecongigoroldi.it/wp-content/uploads/2023/09/Fondazione_Don_Gino_Rigoldi_Bilancio_al_31-03-2023.pdf

Donations from individuals

The activities promoted to raise funds from individual donors are many: along with the more established ones, such as direct marketing and 5x1000, every year the Fondazione organizes events with the aim of increasingly integrating traditional analogue instruments with digital ones.

In 2022/2023 the individual donors of the Fondazione Don Gino Rigoldi contributed to the activities of the Foundation with 201,930 €.

Ukraine

Foundation launched a fundraising call at the close of the previous fiscal year, following the outbreak of war in Ukraine. Together with the BIR ODV Association we have been working alongside our local partners in Romania (Carousel - <https://carousel.org/>) and Republic of Moldova (Diaconia - <https://diaconia.md/>) to bring support to those working on the front lines, responding to needs as they emerge and making interventions as useful and effective as possible.

Also during the year 2022/2023 we further supported staff costs for the activities of the Refugee Center run by Carousel in Romania. We supported Diaconia in the Republic of Moldova in connection with the Moldovan state's request to expand space to accommodate medium/long-term Ukrainian refugees. We co-financed the purchase of a building converted into small apartments capable of accommodating 15-20 people, which will be used tomorrow as second social apartments or as spaces for international volunteers hosted in Moldova.



«Good things are being done in Bucharest for those who are struggling to live, for those who are poor, for those who are desperate fleeing a broken homeland.

Together we can increase the good response to the needs we all see just by watching television. In the refugee shelter, concrete answers to concrete needs are offered: food, beds, showers, documents, ...».

don Gino Rigoldi

The relationship with donors

Also during 2022/2023, the Fondazione has kept the relationship with all donors alive, making its closeness felt. An invaluable tool is e-mail and telephone contact, the latter especially with continuing supporters who are closest to the Fondazione. Events represent the way in which the Foundation manages to meet new or potential donors during the year, fostering relationship, knowledge and exchange.

During 2022/2023 Fondazione Don Gino Rigoldi has maintained a diversification of fundraising tools, continuing to use the traditional donation by bank transfer and stimulating the digital mode of donation (in particular through the page accessible from the Fondazione: <https://dona.fondazioneonginorigoldi.it/>).

More spontaneous are donations via social networks related to the organization of fundraisers promoted by our supporters for private events (usually birthdays). Also constant are memorial donations and connected to private occasions, such as weddings and anniversaries, which our supporters promote in agreement with the Fondazione.

«We met Don Gino and the Foundation in the days before the pandemic. We were immediately impressed by the enthusiasm of all the people involved in the activities carried out.

We especially appreciated the commitment to improving the social condition of individuals often unsupported by existing social protection mechanisms.

The social gap in Italy today is wider than ever. Too often, an individual's birth condition decreases his or her possibilities and aspirations: like Don Gino and the entire Foundation, we believe that training is a fundamental tool to ensure the labor (and therefore social) reintegration of individuals from disadvantaged backgrounds. That is why on the occasion of our wedding we decided to donate to the Foundation part of what we would have collected thus going to finance work grants, training courses and cycles of "Palestra Lavoro"».

Sara and Lorenzo, a young supportive

5x1000 campaign

How much 5x1000 makes is up to you

The 5x1000 is the part of the Irpef tax that the Italian state distributes to give support to entities that carry out socially relevant activities. Through this tool, the Foundation receives contributions that will be fully allocated to projects, initiatives and activities carried out and supported.

For the year 2022/2023, an amount of 6,514 € has been included in the Budget under the item "Share from 5x1000", corresponding to the funds collected from 5x1000 thanks to the choice made by 99 taxpayers in their 2021 Income Tax Return.

Bequests in wills

With the patronage and collaboration of the National Council of Notaries, the Don Gino Rigoldi Foundation has promoted the Testamentary Bequests Campaign "You make a promise, we keep it." We believe that leaving a will means leaving a mark, a link of continuity with the future that can become an act of solidarity towards those in need of support. A bequest to Don Gino Rigoldi Foundation is a gift that will help us support projects for children, youth and families, whether Italian or migrant.



FONDAZIONE
Don Gino Rigoldi

Tu fai
una **promessa...**



FONDAZIONE
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CONSIGLIO
NAZIONALE
DEL
NOTARIATO

Con il Patrocinio e la collaborazione del
Consiglio Nazionale del Notariato

SMS in solidarity

From October 9th to November 1st 2022, the SMS Solidarity Campaign #siamotuttidongino was carried out. It was possible to send one or more SMS or call 45592 to support the "Credito al Futuro" project. The campaign led to the creation of a commercial aired on major TV stations (Mediaset, Sky, Discovery Channel, LA7).

Demetrio Albertini, J-Ax, Alessandro Borghese, Enrico Bertolino, Lella Costa, Geppi Cucciari, Angela Finocchiaro, Germano Lanzoni, Lorenzo Jovanotti, Gad Lerner, Davide Oldani, PIF, Maurizio Santin, Saturnino, Giovanni Storti, Fabio Volo and Javier Zanetti were the testimonials involved in the campaign, who have been close to Don Gino and the Foundation that bears his name for several years.

«Whenever we think of kids living on the margins, in detention or outside, when we help them find a place to live or a profession to learn, we are doing a very simple thing: we are activating the Don Gino in us. So for the "Credit to the Future" project, we wanted to create a campaign based on identification. Because even with just a text message, a gesture, or a thought, "we are all don Gino"».

Paolo Chiabrando and Andrea Vercellino - The Key, the creative company that designed the campaign together with the Fondazione Don Gino Rigoldi

The Foundation would like to thank the Trees-home production company for the production of the video and Fabio Martina with the Circonvalla Film Cultural Association for the kind permission of some images from the docufilm "L'estate di Gino." In addition to the commercial in the same period, a poster campaign and the projection of the commercial on Telesia screens present in the Milan subway system were organized. In addition, leafleting activities were planned at the exit of some Milan subway stations.

→ Watch the campaign video: <https://www.youtube.com/watch?v=80gscZSeoiw>

The story of Fondazione Don Gino Rigoldi has always been characterized by numerous significant relationships and partnerships with national and global companies. Corporate Social Responsibility (CSR) is now an essential value for all companies. Partnerships with companies often begin through liberal donations, and are consolidated through multi-year relationships.

In recent years, companies have become increasingly attentive to the health and well-being of their employees, and many are choosing to involve their employees in volunteer efforts to support the area in which they operate and their community.

With our Community Days, carried out together with Comunità Nuova Onlus, we build paths of involvement starting from business needs and objectives to encourage encounters with the people who live our projects.

Focus

During 2022/2023 Don Gino Rigoldi Foundation collaborated with several companies for corporate volunteering activities-as recounted in the section on volunteering. The Foundation has also received major donations in kind of goods and products used as a form of fundraising that aims to lower the costs of organizing events to maximize support for the projects for which resources are being raised. This is a recurring activity that characterizes all events organized by the Foundation. Among the partner companies in this regard we have San Pellegrino Spa, Montenegro Group, Consorzio Asti Spumante, Bottega Spa, Giochi di Luce, La Ciccia di Ciacci Srl, Faenza Group, Formaggi Ciresa, Italicus, Savoia, Panificio Longoni, Marco d'Oggiono Prosciutto, Mail Boxes Etc, Nespresso, Nonsolocockatils, Pellegrini, Pomati Chocolate Technology, Select, Teknoplast, Riso Vignola and Unimaginabile.

Magnolab, a network of textile companies in the Biella area (Marchi & Fildi, Filidea, Tintoria Finissaggio 2000, Maglificio Maggia, De Martini Bayart and Textifibra, De Martini and Di.Vési), took action with the Foundation for Ukrainian children and families affected by the war with a solidarity initiative that led to the shipment of a truck with necessities to Moldova. In addition, Valrhona Italia supported the Don Gino Rigoldi Foundation through a CRM activity through which, on the occasion of the Good Friday weekend in November, it organized a fundraiser for the Foundation by activating a promotion to its existing or potential customers spread via social and via newsletter. Finally, the Social Impact of Bain & Company Italia organized last December a charity auction aimed at all Bain Italia employees and an important number of Alumni donating part of the proceeds to our Foundation.

«We feel close to the Ukrainian people fleeing their country: for this reason we organized ourselves to be able to bring a concrete and tangible sign of help. As Magnolab, each of the 7 member companies contributed to donate 21.5 tons of rice, which, thanks to the on-site help of the Don Gino Rigoldi Foundation and through the Diaconia Association, were distributed to more than 40 reception centers in Moldova».

Federico De Martini, vice president of Magnolab

Companies: results 2022/2023

16 partner companies

165,581 € raised

«Commitment to the service of the community is at the basis of Poste Italiane's mission and is carried out by the Company also through the organic and widespread promotion of initiatives for the support and social inclusion of the most vulnerable people, with particular attention to those experiencing situations of hardship. Within this framework is the support for the Don Gino Rigoldi Foundation, with which Poste Italiane shares the principles of social cooperation and support for local communities».

Giuseppe Lasco, Co-General Manager - Corporate Affairs of Poste Italiane

Partnership with Foundations and Other Entities

Fundraising from Foundations and other entities represents for Fondazione Don Gino Rigoldi the main source of support for the projects implemented and supported. Collaboration between Fondazione Don Gino Rigoldi and other Foundations and granting bodies, both Italian and international, has seen considerable development over the years. The main purpose of these partnerships is to initiate innovative and highly effective interventions. Fondazione Don Gino Rigoldi guarantees these funders constant monitoring and timely evaluation of funded projects, thus fostering their constant improvement. Indeed, there has been a growing awareness of how important it is to measure the effectiveness of interventions, through methodologies focused on qualitative aspects as well as strictly quantitative ones.

Focus

Alliances with Foundations (corporate, banking and other sectors) represent in 2022/2023 the main channel for supporting Fondazione Don Gino Rigoldi's projects.

A significant contribution is connected with Intesa Sanpaolo's Formula Program. Thanks to this program, important support has arrived for the "Credito al Futuro" project through a contribution from the Fondazione CESVI, Intesa Sanpaolo's strategic partner in charge of identifying the best projects and safely and transparently monitoring their results and the impact generated. It deserves mention that Fondazione Cariplo sponsored the "A noi ci frega lo sguardo" Auction, the proceeds of which went to support the social and temporary housing project "A home to start over." The relationship with Starbucks Foundation was strengthened through renewed support for "Skillclouds 2.0," the training and job placement project in the restaurant industry. The project spans two years - started in October 2022 with planned conclusion in December 2023. BPM Foundation's support was also renewed for the "Social Secretariat" project of Comunità Nuova Onlus, with special reference to the "Nefida Legal Desk. This service offers free legal advice and guidance on immigration matters, with particular reference to the right to family unity and the right of juveniles. The alliance with EOS Foundation continues with the support of "Don Gino's Home," the link with which began last year and has remained alive in favor of Don Gino's boys.

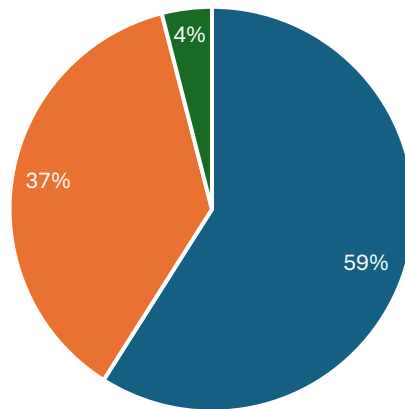
SAME Foundation represents for us a fine example of a reality that has chosen and been able to commit itself through a multi-year support to our activities, recognizing their impact and social value. This connection has allowed us to work with planning on the Foundation's future developments. The same has also been happening for several years through the Fondazione Pasquinelli.

Foundations and other entities: results 2022/2023

10 Foundations and partner entities

596,321 € raised

Foundations and other entities



■ Other Foundations or Third Sector Entities ■ Business foundation ■ Banking foundation

«At Starbucks, we believe in building bridges to a brighter future. We are proud to support the “Skillclouds 2.0” project to create opportunities for young people to gain skills through hands-on training that will contribute to their future success».

Alicia Vermaele, Executive Director, Starbucks Foundation

«The "Credit to the Future" project was implemented by Fondazione Don Gino Rigoldi in collaboration with CESVI Foundation and supported by Intesa Sanpaolo through the Formula Program. This project is a proof that to give a quick and effective response to territorial social problems. It reflects the nonprofit and for-profit worlds and can be a winning solution that can lead to concrete solutions in complex peripheral social contexts».

Gloria Zavatta, President of Fondazione CESVI

Communication

Advocacy for the Foundation for 2022/2023 acted on three levels. On the one hand, visibility was given to the projects implemented and supported through an ongoing activity that made special use of digital communication tools, also activating albisogno its internal press office. On the other hand, in-person events and initiatives were promoted, which represent opportunities to meet with supporters-historical or potential ones-to tell about ongoing activities and projects and to raise funds. Finally, communication was developed to promote the culture of welcoming and caring for new generations through the voice and example of Don Gino Rigoldi.

Website, newsletter and social networks (Facebook, Instagram, LinkedIn and YouTube) remain the main digital communication channels. They are used to tell donors, volunteers and supporters about the projects, fundraising campaigns and events promoted by the Foundation.

Throughout the year, numerous collaborations with testimonials made it possible to reach a wider audience while engaging followers with in-depth content.

Communication Digital results 2022/2023

Compared to 2021/2022, the results on social media have improved and all record the following increase: +5% followers on Facebook, +37% followers on Instagram, +61% followers on LinkedIn, +3% followers on YouTube, and +3% newsletter subscribers.

8.006 newsletter subscribers

4.389 follower Facebook

1.898 follower Instagram

615 follower LinkedIn

328 follower YouTube

Focus

Communicating the Fondazione Don Gino Rigoldi means collecting the legacy of Don Gino and promoting his idea of relationship, community and welcome.

It means supporting collective enterprises through agreements, protocols, conventions, to restore dignity to those who look to the future with fear.

It means taking care of a piece of citizen welfare, looking at the city of Milan and those who live in difficulties with practical sense and care, without seeing in some suburbs young people "discarded" and many poverty, but marginalized to shed light on because the fight for their rights must be for all.

It means having at heart in particular the boys of Beccaria (the Juvenile Detention Center), understand their stories and work hard to make their transformation possible and not see in their future just their condemnation.

It means having faith and believing in Providence, not lowering your eyes in the face of social injustices and preaching to all, powerful and young, to ask and ask the right questions demanding from themselves and from others the answers, without fear and embarrassment.

Communicating the Don Gino Rigoldi Foundation means sharing the ideals of Don Gino and projecting them into the future.

The Foundation carries out press office activities for itself and for the organizations that belong to its network (especially Comunità Nuova Onlus). In this way it has sought to meet two needs:

- improve the relationship with the press, defining a single interlocutor that acts as an interface for all the activities that take place around the name of don Gino Rigoldi
- share the contact needs with the press internally in order to maximise their effectiveness

During 2022/2023 were shared with the press two press releases. The first in relation to the event of presentation of the program Scholarships "Gianfranco De Martini". The second for the presentation of the final results and good practices learned in the last 18 months of the program "Credit to the Future".

Press office

The Foundation carries out press office activities for itself and for the organizations that belong to its network (especially Comunità Nuova Onlus). In this way it has sought to meet two needs:

- improving the relationship with the press, defining a single interlocutor to act as an interface for all the activities revolving around the name of Don Gino Rigoldi and the organizations referred to him
- Share internally the needs of contact with the press in order to maximize its effectiveness

Two press releases were shared with the press during 2022/2023. The first for the presentation event of the "Gianfranco De Martini" Scholarship program. The second in regard to the presentation of the final results and best practices learned in the last 18 months of the "Credito al Futuro" program.

Events

The Fondazione's events share the organization strategy between the fundraising area and the communication area. They fulfill the dual function of raising resources in favor of the projects and activities implemented and/or supported and raising awareness of sensitive social issues.

29/06/2022 | “Gianfranco De Martini” Scholarship Presentation Event

On June 29, 2022, an event to present the “Gianfranco De Martini” Scholarships, Fondazione Don Gino Rigoldi's new program - conceived together with Oliver Wyman - to accompany young people with talent but without the means to gain access to university, was held in the garden of the Foundation's headquarters, CN l'HUB on Via Luigi Mengoni 3 in Milan. The Scholarships were named in memory of Gianfranco De Martini, a friend and founding member of the Foundation. On the stage along with Don Gino Rigoldi and Pierfilippo Pozzi (Secretary General of the Foundation) were Daniela De Martini representing the De Martini family, Giovanni Viani (Partner of Oliver Wyman) and, in connection, Marco Morelli (Vice President of the Foundation).



30/06/2022 | Let's Give "Credito al Futuro" of Youth!

On June 30th, 2022 - at CN I'HUB in Via Luigi Mengoni, 3- an event was held to present the program and recount some of the results of our "Credito al Futuro" program, which was created to offer training and job placement paths to excluded young people from Milan's suburbs. On stage together with Don Gino and Pierfilippo Pozzi, Secretary General of the Foundation, some of the project's partner realities brought their testimonies. In particular, the following spoke:

- Tommaso Arrigoni, Chef of the Innocenti Evasioni Restaurant in Milan, told us about the job placement at his restaurant of a young beneficiary of the project
- Giuliano Favini, CEO of Logotel, and Loredana Garzarella, his collaborator, spoke about the activities carried out by Logotel in support of the project through the creation of its communication campaign and the delivery of the "Digital Empowerment" course designed specifically for the young people participating in the "Palestra Lavoro"
- Marco Bassilichi, vice president of Nexi Payments, which has been supporting the program for years, told us about Nexi's participation in the "Palestra Lavoro" with a module dedicated to the "Conscious Use of Digital Technologies."

Among the participants in the evening were the other partner companies of the program: AXL - Agenzia per il Lavoro, Comunità Nuova Onlus, Flowe, LHS Foundation - Leadership in Health & Safety, MdR - Museo del Risparmio, NonSoloCocktails, Percassi, SMC - Self Made Club and Valrhona.

29/09/2022 | Charity BBQ

On Thursday, September 29th, the traditional Charity BBQ was held at the garden of the Foundation's headquarters - CN I'HUB in Via Luigi Mengoni, 3 - starting at 7 pm. During the evening, the new project "A home for a new start" was presented, which involves the temporary assignment for a period of 24 months of 10 newly built apartments to people who are in a moment of fragility in order to accompany them towards a safer and more stable solution. The guests will be supported by an educational team that will follow their path finished to the achievement of working, economic and then housing autonomy. Delighting our palates were with us Barù at the grill and the bartenders from NonSoloCocktails, happy to support our initiatives with their presence.



FONDAZIONE
Don Gino Rigoldi



29.09.20
22

dalle ore 19

CN I'HUB
Via Luigi Mengoni, 3
20152 Milano

CHARITY BBQ

Serata a sostegno del
progetto **Una casa per
ricominciare**

Food by **BARÙ**
Drinks by **Nonsolococktails**

RSVP entro il 23.09.2022

mail: b.locatelli@fondazioneconginoigoldi.it
cel: 375 5534585

Grazie a

ANCE | MILANO
LODI
MONZA E BRIANZA

 **Pellegrini**

The Story Group
Nati per raccontarti

19/11/2023 | Le Piccole Risposte alle Grandi Domande dell'Esistenza

During Bookcity Milan on Saturday, November 19th at 3.30 at the Cremonesi Hall of the PIME Theater - Pontifical Institute for Foreign Missions in Via Mose Bianchi, 94 in Milan, the 4

volumes (Le grandi domande sul Futuro, Le grandi domande sull'Emozioni, Le grandi domande sulle Relazioni, The Big Questions about the Present) that Don Gino wrote together with Zita Dazzi, a journalist for La Repubblica, for the Battello a Vapore Series aimed at girls and boys ages 10 and up, to try to bring them closer to the big questions of existence and seek answers to issues that concern them most closely. The volumes tell about the empathy and beauty at the heart of our society and our lives: from relationships to emotions, from our daily actions to choices for the future. Because sometimes arguing is good for them, kids don't have to be besieged by words, and they can be the key to building a more open world.

14-15/12/2022 | Christmas Charity Dinner and Party

To toast Christmas together, two exclusive events were organized on December 14TH and 15TH, 2022, in support of “A Home to Start Over,” our social and temporary housing project for young people and families who are experiencing hardship. On December 14 - at the Event space at CN I'HUB - the Christmas Charity Dinner was held, a placée dinner prepared by the five multi-starred chefs - Alessandro Borghese, Enrico and Roberto Cerea, Davide Oldani, Claudio Sadler, and Pastry Chef Sal De Riso - and cocktails paired with each dish by our friends at NonSoloCocktails. The evening was also attended by Lella Costa. The following evening there was a dancing party - at the BASE space - presented by Germano Lanzoni and enlivened by the music of Saturnino. An evening of fun and sharing that featured five great chefs Tommaso Arrigoni, Barù, Filippo La Mantia, Giancarlo Morelli, Elio Sironi and Pastry Chef Maurizio Santin. To accompany their dishes dedicated food islands with contributions from Formaggi Ciresa, Marco D'Oggiono Prosciutti, Panificio Davide Longoni and Valhrona. Also present at the evening were the friends of NonSoloCocktails with their imaginative cocktails.

- Watch the video of the two evenings on our YouTube channel:
<https://www.youtube.com/watch?v=XkDlqq-Jp2s>



30/03/2023 | “A noi frega lo sguardo” Auction

The photo auction “A noi ci frega lo sguardo...” - now in its fourth edition - is an initiative carried out in favor of the Don Gino Rigoldi Foundation's “A house to start over” project thanks to the contribution of 50 photographers who donated one of their shots. The auction was made possible thanks to the sponsorship of Fondazione Cariplo and with contributions from Banca Ifis, Fondazione EOS - Edison Orizzonte Sociale, Legance, Mail Boxes Etc. and SAP. The technical sponsors of the evening were: AXA, Cabiria, Faenza Group, Logotel, Pellegrini Spa, Teknoplast, and Unimaginable. The event was held on Thursday, March 30TH, at 6:30 p.m. at Fondazione EOS Edison Orizzonte Sociale ETS, Shareholders Room, Palazzo Edison, Foro Buonaparte 31, Milan with Christie's handling the typing of the photographs.

30 marzo 2023



A noi — ci frega lo sguardo...



Vi invitiamo a partecipare
alla nostra 4° edizione
dell'asta fotografica
“A noi ci frega lo sguardo...”

50 famosi fotografi donano
uno scatto a sostegno del progetto
“Una casa per ricominciare”
della Fondazione Don Gino Rigoldi.

Fondazione EOS Edison Orizzonte Sociale ETS
Sala Azionisti, palazzo Edison
Foro Buonaparte 31, Milano

30 marzo 2023
ore 18:30 Cocktail di benvenuto
ore 19:15 Inizio Asta

Per prenotazioni: Benedetta Locatelli - b.locatelli@fondazioneonginorigoldi.it - 375 5534585
Per info sull'asta: Stefania Lo Porto - comunicazione@fondazioneonginorigoldi.it - 02 48303318
La prenotazione non è obbligatoria ma consigliata per limiti di capienza della sala.



30/03/2023 | Credito al Futuro: results and best practices

A press conference was held on March 30, 2023 to present the results and what we learned during the “Credito al Futuro” program, through which we take care of suburban youth who are not studying and not working to help them imagine a better future. Over the past 18 months, the program has been implemented thanks to the support of Intesa Sanpaolo through the Formula Program, in collaboration with Fondazione CESVI along with several corporate partners who have contributed with training and job placement. These are the numbers of the project:

- 140 boys and 73 girls between the ages of 16 and 29 were met with a total of 213 young people in “stalemate” who are at risk of failing to build a positive future
- 3 work gyms were held involving 34 young people who attended group modules on digital skills, security, economic resource management, and their own digital reputation, outdoor activities to generate group relationships and with groups of volunteers to learn about other dimensions of life, visit to companies to meet the world of work
- 98 girls and boys followed the individual paths for training and work orientation and to acquire independently the tools for active job search
- 5 group professionalizing courses and 9 individual training courses were carried out in order to ensure the participation of all people, including those most in economic need, transportation costs, contributions for citizenship applications, clothing and work safety devices, and driver's license courses
- were also financed 148 public, private, and nonprofit entities from which we received referrals from girls and boys and 15 partners for the “Work Gymnasium” and training courses
- were involved 32 internships and 4 direct placements were made among the boys we met

«Without housing there is no work, no education, no nothing. Together we can help the younger generation become self-reliant and perhaps dream of having children».

don Gino Rigoldi

« We supported “Credito al Futuro,” through the Formula program, because we are convinced that it can really bring positive change to this area. Thanks to the network of solidarity and synergies put in place, we can respond concretely to situations of fragility and offer an opportunity to many young people. The generosity of people, together with the Bank's contributions, made it possible to hit the fundraising goal. Through Formula, in collaboration with Fondazione CESVI and many local realities we are able to help small important projects vital to the community and make sure that they are realized quickly».

Pierluigi Monceri, Regional Director Milan, Monza and Brianza, Intesa Sanpaolo

Reporting on monitoring activities and its outcomes

Pursuant to Article 30, paragraph 7, of the Code of the Third Sector, we carried out, with reference to the financial year 01.04.2022-31.03.2023, the monitoring activities required by the regulations in force, with particular reference to the provisions of Articles 5, 6, 7 and 8 of the Code itself. This monitoring was aimed, in particular, at:

- verifying the exercise exclusively or principally of one or more activities of general interest referred to in Article 5, paragraph 1, of the Code of the Third Sector;
- compliance, in fundraising activities carried out during the reference period, with the principles of truthfulness, transparency and fairness in relations with supporters;
- the pursuit of the non-profit purpose; and compliance with the prohibition of distribution, even indirectly, of profits, surpluses, funds and reserves.

Pursuant to Article 30, paragraph 7, of the Code of the Third Sector, we carried out, with reference to the 2022/2023 fiscal year, the activity of verifying the substantial compliance of the social report, prepared by the Don Gino Rigoldi Foundation, with the Guidelines for the Preparation of the Social Report of Third Sector Entities, issued by the Ministry of Labor and Social Policies with Ministerial Decree 04.07.2019. The Foundation stated that it has prepared its social budget for the fiscal year 2022/2023 in accordance with the aforementioned Guidelines. The financial, economic and asset data shown in the social report are derived from the Foundation's general accounting, management system and other information systems. Without prejudice to the responsibility of the Administrative Body for the preparation of the social balance sheet in accordance with the procedures set forth in the regulations governing its preparation, the Control Body (Board of Auditors) is responsible for certifying that the social balance sheet complies with the Guidelines issued by the Ministry of Labor and Social Policy. The Control Body is also responsible for noting whether the content of the social balance sheet is manifestly inconsistent with the data reported in the annual financial statements and/or with the information and data in its possession.

To this end, we can affirm that the information contained in the social report represents the activity carried out by the entity and is consistent with the information required by the aforementioned Guidelines. In addition, we have verified:

- the conformity of the structure of the social report with respect to the articulation provided by the Guidelines;
- the presence in the social report of the information referred to in the specific subsections explicitly provided for by the Guidelines;
- compliance with the principles of drafting the social report, with particular reference to the principles of relevance and completeness.

We can therefore confirm that the social report of the Don Gino Rigoldi Foundation as of 03/31/2023 has been prepared, in the most significant aspects, in accordance with the Guidelines adopted by decree of the Ministry of Labor and Social Policy on 04/09/2019.

The Board of Auditors (Enzo Badalotti, Walter Merati, Mario Rotti)

Milano, 06/09/2023

→ Download the original report at:

https://fondazioneonginorigoldi.it/wp-content/uploads/2023/10/FDGR_BS_2022-2023_DEF.pdf

Budget

Balance Sheet

Statement of financial position - assets

	31/03/2023	31/03/2022
B) FIXED ASSETS		
II – Tangible fixed assets		
1) Land and buildings	21.670	
2) Plant and machinery	1.010	1.637
3) Other assets	11.931	14.049
<i>Total tangible fixed assets</i>	<i>34.611</i>	<i>15.686</i>
TOTAL FIXED ASSETS (B)	34.611	15.686
C) CURRENT ASSETS		
II - Receivables		
1) Due from customers		
Due within 12 months	46.152	14.977
Due after 12 months		
2) Due from associated and partners		
Due within 12 months		
Due after 12 months		
4) Due from private entities for support to projects		
Due within 12 months	41.110	30.000
Due after 12 months		
9) Tax assets		
Due within 12 months	2.660	
Due after 12 months		
12) Due from others		
Due within 12 months	812	17.453
Due after 12 months	7.520	
<i>Total receivables</i>	<i>98.254</i>	<i>62.430</i>
III – Current financial assets		
3) other securities	51.291	51.291
<i>Total current financial assets</i>	<i>51.291</i>	<i>51.291</i>
IV – Cash and cash equivalents		
1) Bank and postal accounts	725.264	670.595
3) Cash on hand	1.488	1.074
<i>Total cash and cash equivalents</i>	<i>726.752</i>	<i>671.669</i>

TOTAL CURRENTS ASSETS (C)	876.297	734.099
D) ACCRUED INCOME AND PREPAID EXPENSES	127.441	
Totale assets	1.038.350	801.077

Statement of financial position - liabilities

	31/03/2023	31/03/2022
A) Net assets		
I – Endowment fund	70.000	70.000
II – Tied assets		
1) statutory reserve	14.302	14.302
III – Free assets		
1) operating profits or surplus	394.217	232.727
2) Other reserves		
IV – Income/loss for the year	(8.287)	161.492
TOTAL NET ASSETS (A)	470.232	478.521
B) Funds for risk and charges		
3) Provisions for risks and charges	681	
C) Employee Severanc Pay	39.881	28.185
D) Payables		
1) bank debt		
Due within 12 months	16.474	65.220
Due after 12 months	16.977	
7) trade payables		
Due within 12 months	71.733	41.979
Due after 12 months	104.306	
9) tax liabilities		
Due within 12 months	2.556	1.986
Due after 12 months		
10) due to pension and social security agencies		
Due within 12 months	6.385	4.510
Due after 12 months		
11) due to employee and collaborators		
Due within 12 months	44.960	37.876
Due after 12 months		
TOTAL PAYABLES (D)	263.391	151.571
E) Accrued expenses and deferred income	264.162	142.800
Total liabilities	1.038.350	801.077

Management statement

CHARGES AND COSTS			31/03/2023	31/03/2022	REVENUES AND INCOMES			31/03/2023	31/03/2022
A) Charges and costs from <u>activities of general interest</u>					A) Revenues and incomes from <u>activities of general interest</u>				
1) Raw materials, subsidiary materials and consumables	33.478	30.585	1) Income from memberships and founders' contribution	170.000	181.950				
2) Services	266.852	110.260	2) Income from members for mutualistic activities						
3) Enjoyment of third party assets	68.524	25.092	3) Income from services and supplies to members and founders						
4) Human Resources	327.264	212.087	4) Donations	656.200	663.160				
5) Amortizations	5.083	2.792	5) Income from "cinque per mille"	6.514	7.664				
5 bis) Depreciation of tangible and non tangible assets			6) Contribution from private entities	312.959	112.000				
6) Reserves for risks and costs	7.571		7) Income from services and supplies to third parties	25.325	6.250				
7) Different management costs	481.235	456.812	8) Contribution from public entities						
8) Initial inventories			9) Income from contracts with public entities						
9) Provisions to tied assets after board's decision			10) Other revenues and proceeds	11.192	29.835				
10) Use of tied assets after board's decision			11) Final inventories						
Total	1.190.007	837.628	Total	1.182.189	1.000.859				
			Income/loss from activities of general interest (+/-)	(7.818)	(163.231)				
B) Charges and costs from <u>different activities</u>					B) Revenues and incomes from <u>different activities</u>				
1) Raw materials, subsidiary materials and consumables			1) Income from services and supplies to members and founders						
2) Services			2) Contribution from private entities						
3) Enjoyment of third party assets			3) Income from services and supplies to third parties						
4) Human Resources			4) Contribution from public entities						
5) Amortizations			5) Income from contracts with public entities						
5 bis) Depreciation of tangible and non tangible assets			6) Other revenues and proceeds						
6) Reserves for risks and costs			7) Final inventories						
7) Different management costs									
8) Initial inventories									
Total		-	Total		-				
			Income/loss from different activities (+/-)		-				
C) Charges and costs from <u>fundraising activities</u>					C) Revenues and incomes from <u>fundraising activities</u>				
1) Costs for usual fundraising activities			1) Income from usual fundraising activities		0				

2) Costs for occasional fundraising activities			2) Income from occasional fundraising activities		
3) Other costs			3) Other incomes		
Total		-	Total		
			Income/loss from fundraising activities (+/-)		
D) Charges and costs from <u>financial activities and asset management</u>			D) Revenues and incomes <u>financial activities and asset management</u>		
1) From bank accounts	1.789	2.341	1) From bank accounts	1.332	
2) From loans			2) From financial investments		
3) From building stocks			3) From building stocks		
4) From other financial assets			4) From other financial assets		
5) Reserves for risks and costs		45	5) Other revenues		721
6) Other costs	11	73			
Total	1.800	2.460	Total	1.332	721
			Income/loss from financial activities and asset management (+/-)	(468)	(1.739)
E) Charges and costs from <u>general support</u>			E) Revenues and incomes from <u>general support</u>		
1) Raw materials, subsidiary materials and consumables			1) Income from secondment of staff		
2) Services			2) Other revenues from general support		
3) Enjoyment of third party assets					
4) Human Resources					
5) Amortizations					
5bis) Depreciation of tangible and non tangible assets					
6) Reserves for risks and costs					
7) Other costs					
8) Provisions to tied assets after board's decision					
9) Use of tied assets after board's decision					
Total		-	Total		-
			Income/loss from general support activities (+/-)		-
Total of charges and costs	1.191.807	840.088	Total of income and revenues	1.183.520	1.001.579
			Pre-tax result (+/-)	(8.287)	161.492
			Taxes	-	-
			Income (loss) for the year	(8.287)	161.492

- The report of the board of auditors is available along with the Financial Statements on the Don Gino Rigoldi Foundation website (https://fondazioneingoroldi.it/wp-content/uploads/2023/09/Fondazione_Don_Gino_Rigoldi_Bilancio_al_al_to_31-03-2023.pdf).

Main Partners



Future Perspectives

In the near future we aim to intensify opportunities for joint work with the two founding organizations, Comunità Nuova Onlus and Associazione BIR ODV. There are indeed projects that share the mission of the three organizations, but not only that: working together allows for a continuous exchange of expertise that increases the effectiveness of our social interventions. We also want to increase the evaluation paths: after the experience with “Credito al Futuro” and “A Home to Start Over,” which benefited from an external evaluation path, we were able to benefit from considerable stimuli to improve the working method and project actions. The focus groups conducted with all stakeholders involved produced useful feedback to fine tune the many relationships established in the conduct of a project. The third perspective of development concerns the stabilization of projects that we consider indispensable for the realization of our mission: access to housing to build possibilities for autonomy (“A house to start over”); training - schooling and for trades - and opportunities for introduction to work (“Credito al Futuro,” “Gianfranco De Martini Scholarships”); the need to multiply alternative opportunities to prison detention, the high road to reducing recidivism and giving a real opportunity for reintegration to those who, whether minors or young adults, must be able to have the chance to redeem themselves. Finally, there is a horizon that is always open before our eyes: being able to implement and sustain relationship training initiatives aimed at the adult world who, by trade or role, find themselves to be educators, not always consciously.

Reading Guide

This Social Report is prepared in accordance with the Guidelines for the Preparation of the Social Report of Third Sector Entities (Decree of the Minister of Labor and Social Policy of July 4, 2019). With particular reference to paragraph 6 “The structure and content of the social report” of the aforementioned Guidelines, the reader is offered below a linking table to illustrate on which pages - within this Social Report - the different contents required are reported.

Annual Report Guidelines	Annual Report 2022/2023 FDGR	Page
Methodology used in the writing of the social report	Reporting methodology	8
General information about Fondazione Don Gino Rigoldi	Identity card (scheme) History: milestones	4-5 5>7
Structure, governance and organization	Stakeholders map (scheme) Governance	7-8 8>10
People working for the institution	Human Resources Corporate volunteering	10>12 13
Goals and activities	Mission and values Our activities (entire chapter)	5 14>31
Economic and financial situation	Fundraising and communication (entire chapter) Statement of financial position Management statement	51>81 50-51 52>54
Monitoring by the supervisory body	Reporting on monitoring activities and its outcomes	49

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